

Attendance Policy

Earl Soham Community Primary School



Approved by:
Nicole Gaunt (Chair of Governors)

Date: 15th September 2025

Last reviewed on: 15th September 2025

Next review due by: September 2025

The name and contact details of the Senior Attendance Champion – the senior leader responsible for the strategic approach to attendance in our school- is:

Name Mrs. Jen Carlyle

Email address or contact details: headteacher@earlsoham.suffolk.sch.uk

The name and contact details of the school staff member pupils and parents should contact about attendance on a day-to-day basis is:

Name Mrs. Clare Cotton

Email address or contact details clarecotton@earlsoham.suffolk.sch.uk

The name and contact details of the school staff member pupils and parents should contact for more individual support with attendance

Name Mrs. Jen Carlyle

Email address or contact details headteacher@earlsoham.suffolk.sch.uk

The name of our linked Governor with responsibility for monitoring attendance is:

Mrs James Moorman

Staff consulted: September 2025

Ratified by the Governing Body: September 2025

Review Date: *September 2025*

Earl Soham Community Primary School

Pupil Attendance Policy

Introduction and Background

Earl Soham Community Primary School recognises that positive behaviour and good attendance are essential in order for pupils to get the most of their school experience, including their attainment, wellbeing and wider life chances.

The law entitles every child of compulsory school age to an efficient, full-time education suitable to their age, aptitude, and any special educational need they may have. It is the legal responsibility of every parent to make sure their child receives that education either by attendance at a school or by education otherwise than at a school.

Where parents decide to have their child registered at school, they have an additional legal duty to ensure their child attends that school regularly, on time. This means their child must attend every day that the school is open, except in a small number of allowable circumstances such as being too ill to attend or being given permission for an absence in advance from the school.

The Department for Education (DfE) has produced statutory guidance for maintained schools, academies, independent schools, and local authorities. It is called "[Working together to](#)

[improve school attendance](#)” and it includes a National Framework in relation to absence and the use of legal sanctions. Our School Attendance Policy reflects the requirements and principles of that guidance.

This policy is written with the above guidance in mind and underpins our school ethos to:

- promote children’s welfare and safeguarding;
- ensure every pupil has access to the full-time education to which they are entitled;
- ensure that pupils succeed whilst at school;
- ensure that pupils have access to the widest possible range of opportunities at school, and when they leave school.

It has been developed in consultation with school governors, teachers and the Local Authority. It details the responsibilities of individuals and groups involved and the procedures in place to promote and monitor pupil attendance.

In addition, all schools follow the DfE’s statutory safeguarding guidance, Keeping Children Safe in Education, which emphasises the importance of understanding the potential vulnerabilities of children who are missing or absent from education.

<https://www.gov.uk/government/publications/keeping-children-safe-in-education--2>

Our policy aims to raise and maintain levels of attendance by:

- Promoting a positive and welcoming atmosphere in which pupils feel safe, secure and valued;
- Raising and maintaining a whole school awareness of the importance of good attendance and punctuality;
- Ensuring that attendance is monitored effectively and reasons for absences are recorded promptly and consistently.

For our children to gain the greatest benefit from their education it is vital that they attend regularly and be at school, on time, every day the school is open unless the reason for the absence is unavoidable. **It is a rule of this school that pupils must attend every day, unless there are exceptional circumstances, and it is the headteacher, not the parent, who can authorise the absence.**

Promoting Regular Attendance

At Earl Soham Community Primary School, we believe in developing good patterns of attendance and set high expectations for the attendance and punctuality for all our pupils from the outset. It is a central part of our school’s vision, values, ethos and day to day life. We recognise the strong connections between attendance, attainment, safeguarding and wellbeing.

Helping to create a pattern of regular attendance is the responsibility of parents, pupils and all members of school staff.

To help us all to focus on this, we will:

- Submit a daily attendance return to the Department of Education, in line with the legal expectations placed on all schools;
- Build strong relationships and work jointly with families;
- Give parents/carers details on attendance in our newsletters;
- Promote the benefits of high attendance;
- Accurately complete admission and have effective day to day processes in place to follow-up absence as required by law;
- Celebrate excellent attendance by displaying and reporting individual and class achievements;
- Reward good or improving attendance;
- Report to parents/carers regularly on their child's attendance and the impact on their progress;
- Contact parents/carers should their child's attendance fall below the school's target for attendance.

Understanding Types of Absence

Any absence affects the routine of a child's schooling and regular absence will seriously affect their learning journey and ability to progress. Any pupil's absence or late arrival disrupts teaching routines and so may affect the learning of others in the same class. Ensuring a child's regular attendance at school is a parental responsibility and allowing absence from school, without a good reason, creates an offence in law and may result in prosecution.

Every half-day absence from school has to be classified by the school (not by the parent), as either **authorised** or **unauthorised**. This is why information about the cause of any absence is always required. Each half-day is known as a 'session'.

Authorised absences are morning or afternoon sessions away from school for a genuine reason such as illness (although you may be asked to provide medical evidence for your child before this can be authorised), medical or dental appointments which unavoidably fall in school time, emergencies or other unavoidable cause.

Unauthorised absences are those which the school does not consider reasonable and for which no 'leave' has been granted. This type of absence can lead to the school referring to the Local Authority for penalty notices and/or legal proceedings.

Unauthorised absence includes, (however this list is not exhaustive):

- parents/carers keeping children off school unnecessarily e.g. because they had a late night or for non-infectious illness or injury that would not affect their ability to learn;
- absences which have never been properly explained;
- children who arrive at school after the close of registration are marked using a 'U'. This indicates that they are in school for safeguarding purposes, however is counted as an absence for the session;
- shopping trips;
- looking after other children or children accompanying siblings or parents to medical appointments;
- their own or family birthdays;

- holidays taken during term time, not deemed 'for exceptional purposes' by the headteacher, including any arranged by other family members or friends;
- day trips;
- other leave of absence in term time which has not been agreed.
- Issues with transport to or from school.

Persistent Absenteeism (PA) and Severe Absenteeism (SA)

A pupil is defined by the Government as a '**persistent absentee**' when they miss 10% or more schooling across the school year for any reason; this can be authorised or unauthorised absence. Absence at this level will cause considerable damage to any pupil's education and we need the full support and co-operation of parents to resolve this. All pupils who have attendance levels of 90% or below are considered to be a persistent absentee.

A pupil who has missed 50% or more schooling is defined by the Government as '**severely absent**'. Pupils within this cohort may find it more difficult to be in school or face bigger barriers to their regular attendance and, as such, are likely to need more intensive support.

Absence Procedures

The name and contact details of the school staff member pupils and parents should contact about attendance on a day-to-day basis is:

Name Mrs. Tracey Sayer

Email address or contact details traceysayer@earlsoham.suffolk.sch.uk

We monitor and review all pupils' absence, and the reasons that are given, thoroughly.

If a child is absent from school the parent must follow these procedures:

- Contact the school on the first day of absence before *9 am, when our register closes*;
- The school has an answer phone available to leave a message if nobody is available to take your call, or you may call into school personally and speak to the office staff. Please be aware that, if you leave a voicemail to report your child's absence, you may receive a call from the school so that we may discuss the absence before making a decision as to whether the absence is to be recorded as authorized.
- Contact the school on every further day of absence, again before 9am.
- Ensure that your child returns to school as soon as possible and you provide any medical evidence, if requested, to support the absence. Medical evidence may be requested where your child is having multiple periods of absence which are reported as being due to medical reasons.

If your child is absent we will:

- Telephone or text you on the first, and every subsequent day of absence, if we have not heard from you. However, it is your responsibility to contact us;
- If we are unable to make contact with parents by telephone, we will telephone emergency contact numbers, send letters home and a home visit may be made, in the interests of safeguarding;

If absence continues we will:

- Write to you if your child's attendance is below 92% and/or where punctuality is a concern;
- Arrange a meeting so that you may discuss the situation with our Senior Attendance Champion
- Create a personalised action/support plan, such as an attendance contract, to address any barriers to attendance and make clear each person's role in improving the attendance patterns of your child;
- Offer signposting support to other agencies or services, if appropriate;
- Refer the matter to the Local Authority for relevant legal sanctions, if attendance deteriorates following the above actions.

Lateness

Poor punctuality is not acceptable and can sometimes lead to irregular school attendance patterns. Good time-keeping is a vital life skill which will help children as they progress through their school life and out into the wider world.

Pupils who arrive late disrupt lessons and, if a child misses the start of the day, they can feel unsettled and embarrassed and risk missing vital work and important messages from their class teacher.

The times of the start and close of the school day for all pupils at Earl Soham Community Primary School are:

Gates open: 8.40am

Registration starts: 8.50 am

Registration closes: 9 am

End of the school day: 3:15pm

How we manage lateness:

- The school day starts at 8:40**am** when children can begin to come into school;
- Registers are taken at 8:50am.
- Children arriving after 8.55am are required to come into school via the school office. If accompanied by a parent/carer they must sign them into our 'Late Book' and provide a reason for their lateness, which is recorded.
- At 9am the registers will be closed. In accordance with the Regulations, if your child arrives after that time, they will receive a mark that shows them to be on site – 'U', but this will **not** count as a present mark and it will mean that they have an unauthorised absence;
- The school may contact parents/carers regarding punctuality concerns;

Unauthorised lateness could result in the school referring to the Local Authority for sanctions and/or legal proceedings. If your child has a persistent lateness record, you may be asked to meet with Mrs. Jen Carlyle but you can approach us at any time if you are having difficulties getting your child to school on time. We expect parents and staff to encourage good punctuality by being good role models to our children and, as a school, we celebrate good class and individual punctuality.

Understanding barriers to attendance

Whilst any child may occasionally have time off school because they are too unwell to attend, sometimes they can be reluctant to attend school. Any barriers preventing regular attendance

are best resolved between the school, the parents and the child. If a parent thinks their child is reluctant to attend school, then we will work with that family to understand the root problem and provide any necessary support. We can use outside agencies to help with this, such as the School Nurse, Mental Health and Emotional Wellbeing support services, a Child and Family Support Worker or the relevant Local Authority team/s.

Some pupils face greater barriers to attendance than their peers. These can include pupils who live with long-term medical conditions, who have special educational needs and disabilities, or have other vulnerabilities. High expectations of attendance remain in place for these pupils, however we will work with families and pupils to support improved attendance whilst being mindful of the additional barriers faced. We will discuss reasonable adjustments and additional support advice from external partners, where appropriate.

The name and contact details of the school staff member pupils and parents should contact for more detailed support on attendance:

Name: Mrs Jen Carlyle

Email address or contact details: headteacher@earlsoham.suffolk.sch.uk or through Class Dojo

Local Authority attendance support services

The Local Authority Attendance Team work strategically by offering support to schools, to reduce persistent absences and improve overall attendance.

Parents are expected to work with the school and local authority to address any attendance concerns. Parents should proactively engage with the support offered, aiming to resolve any problems together. If difficulties cannot be resolved in this way, the school may consider more formal support and/or refer the child to the Local Authority. If attendance does not improve, legal action may be taken.

School Attendance and the Law

In accordance with the School Attendance (Pupil Registration) (England) Regulations 2024 all children of compulsory school age must receive an appropriate full-time education (Education Act 1996). Parents have a legal duty to ensure their child attends school regularly at the school at which they are registered.

Parents may be recognised differently under education law, than under family law. Section 576 of the Education Act 1996 states that a 'parent', in relation to a child or young person, includes any person who is not a parent (from which can be inferred 'biological parent') but who has parental responsibility, or who has care of the child.

A person typically has care of a child or young person if they are the person with whom the child lives, either full or part time and who looks after the child, irrespective of what their biological or legal relationship is with the child.

National Framework for Penalty Notices

There is now a single consistent national threshold for when a penalty notice must be considered by all schools in England, of 10 sessions (usually equivalent to 5 school days) of unauthorised absence within a rolling 10 school week period. The 10 sessions of absence do not have to be consecutive and can be made up of a combination of any type of unauthorised absence (G, O and/or U coded within the school's registers). The 10-school week period can span different terms, school years or education settings.

Sanctions may include issuing each parent (for each child) with a Penalty Notice for £160, reduced to £80 if paid within 21 days (for the first offence). A second Penalty Notice issued within a three-year period will result in a fine of £160 per parent, per child. If a third offence is committed the matter may be referred to the local authority for consideration of prosecution via the Magistrates Court. If prosecution is instigated for irregular school attendance, each parent may receive a fine of up to £2500 and/or up to 3 months in prison. If a parent is found guilty in court, they will receive a criminal conviction.

There is no entitlement in law for pupils to take time off during the term to go on holiday or other absence for the purpose of leisure or recreation, or to take part in protest activity in school hours. In addition, the Supreme Court has ruled that the definition of regular school attendance is "in accordance with the rules prescribed by the school."

The School Attendance (Pupil Registration) (England) Regulations 2024 set out the statutory requirements for schools. All references to family holidays and extended leave have been removed. The amendments specify that headteachers may not grant any leave of absence during term time unless there are "exceptional circumstances".

It is a rule of this school that a leave of absence shall not be granted in term time unless there are reasons considered to be exceptional by the headteacher, irrespective of the child's overall attendance. Only the headteacher or his/her designate (not the local authority) may authorise such a request and all applications for a leave of absence must be made in writing, in advance, on the prescribed form provided by the school. The school will usually consider that the parent who has made the application is therefore allowing the leave of absence, and also that all parents who are on the holiday are allowing the leave. Where a parent removes a child after their application for leave was refused or where no application was made to the school, the absence will be recorded as unauthorised. It is likely that penalty notices will be requested, in line with the National Framework and Suffolk Code of Conduct, in respect of each parent believed to have allowed the absence.

At Earl Soham Community Primary School 'exceptional circumstances' will be interpreted as:

The fundamental principles for defining 'exceptional' are events that are "rare, significant, unavoidable and short". By 'unavoidable' we mean an event that could not reasonably be scheduled at another time, outside of school term time.

Generally, the DfE does not consider a need or desire for a holiday or other absence for the purpose of leisure and recreation an exceptional circumstance

(Working Together to improve School attendance s38 P18)

The headteacher/school may discuss the leave of absence request with other education settings and/or the Local Authority to determine any exceptional circumstances.

If leave of absence is unauthorised, the school will not provide work for children to do during their absence.

Where the headteacher/school believes a penalty notice would be appropriate in an individual case, the local authority retains the discretion to issue one before the threshold is met. examples may include, where parents are deliberately avoiding the national threshold by taking several term time holidays below threshold, or for repeated absence for birthdays or other family events.

Deletion from Roll

For any pupil leaving Earl Soham Community Primary School, other than at the end of year 6, parents/carers are required to complete a ‘Pupils moving from school’ form which can be obtained from the school office. This provides school with the following information: Child’s name, class, current address, date of leaving, new home address, name of new school, address of new school. This information is essential to ensure that we know the whereabouts and may appropriately safeguard all of our pupils, even those who leave us.

It is crucial that parents keep school updated with current addresses and contact details for the pupil and key family members, in case of emergency.

Under Pupil Regulations, all schools are **legally required** to notify their Local Authority of **every new entry** to the admission register **within five days** of the pupil being enrolled. In addition to this, **every deletion** from the school register must also be notified to the Local Authority, as soon as the ground for deletion has been met in relation to that pupil, and in any event no later than the time at which the pupil’s name is deleted from the register. This duty does not apply when a pupil’s name is removed from the admission register at a standard transition point – when the pupil has completed the final year of education normally provided by that school.

Absence data

We use data to monitor, identify and support individual pupils or groups of pupils when their attendance needs to improve, and schools are required to submit pupil attendance data to the Department for Education on a daily basis Education (Information about Individual Pupils)

(England) (Amendment) Regulations 2024. Persistently and severely absent pupils are tracked and monitored carefully. We also combine this with academic tracking, as increased absence affects attainment.

We share information and work collaboratively with other schools in the area, local authorities, and other partners, when absence is at risk of becoming persistent or severe.

Appendix

Attendance Stage Process

The school attendance target for every pupil is 97% or higher.

Attendance is important, To illustrate:

- 90% attendance is an average of one day out of school per fortnight over a school year.
- 90% attendance over 5 years at secondary school is half a school year missed.
- 80% attendance over 5 years at secondary school is the same as one whole school year missed.

The School has an escalating approach to reinforcing high levels of attendance and intervening in respect of attendance concern with consistency and rigour:

Attendance	Description	Approximate Days Lost Per Year	Approximate Weeks Lost Per Year
99-100%	Excellent	0-4 days	Less than 1 week
97-99%	Expected	5-9 days	1-2 weeks
96%	Stage 1	10-13 days	2-3 weeks
90-95%	Stage 2	14-18 days	3-4 weeks
Below 90%	Persistent absence Stage 3	More than 19 days	More than 4 weeks

Excellent (99 - 100%) and Expected (97 - 99%): The class teacher has responsibility for praising pupils in these groups for high attendance and supporting improvement for pupils in the Expected group through monitoring, conversations and weekly rewards.

Stage 1 (96%): Interventions are triggered for all pupils with attendance below 96%. The class teacher will be supported by the Headteacher/Attendance Lead, who will promote improvement for pupils in the Amber Group through monitoring, conversations and contact with parents. A Stage 1 Attendance Letter will be sent (Appendix 1)

Stage 2 (90 - 95%): The class teacher and Headteacher/Attendance Lead will promote improvement for pupils in the amber group through monitoring, conversations and contact with parents. These pupils' attendance progress will be reviewed each week at Attendance meetings between the Headteacher and Attendance Lead/Administrator. A Stage 2 Attendance Letter will be sent (Appendix 2). Absences will no longer be authorised unless medical evidence is provided.

Stage 3 (Below 90%): Attendance below 90% is considered a very serious matter and a pupil with less than this is called a Persistent Absentee (PA). As this attendance percentage falls below the Government Persistent Absence target, all pupils in this group will be subject to an Attendance Action Plan (Appendix 3) detailing the additional support required to improve that pupil's attendance. All pupils in this group will also be made known to the Education Welfare Officer at the Local Authority. At Stage 3 a meeting will be arranged for parent/carers to meet with the Headteacher.

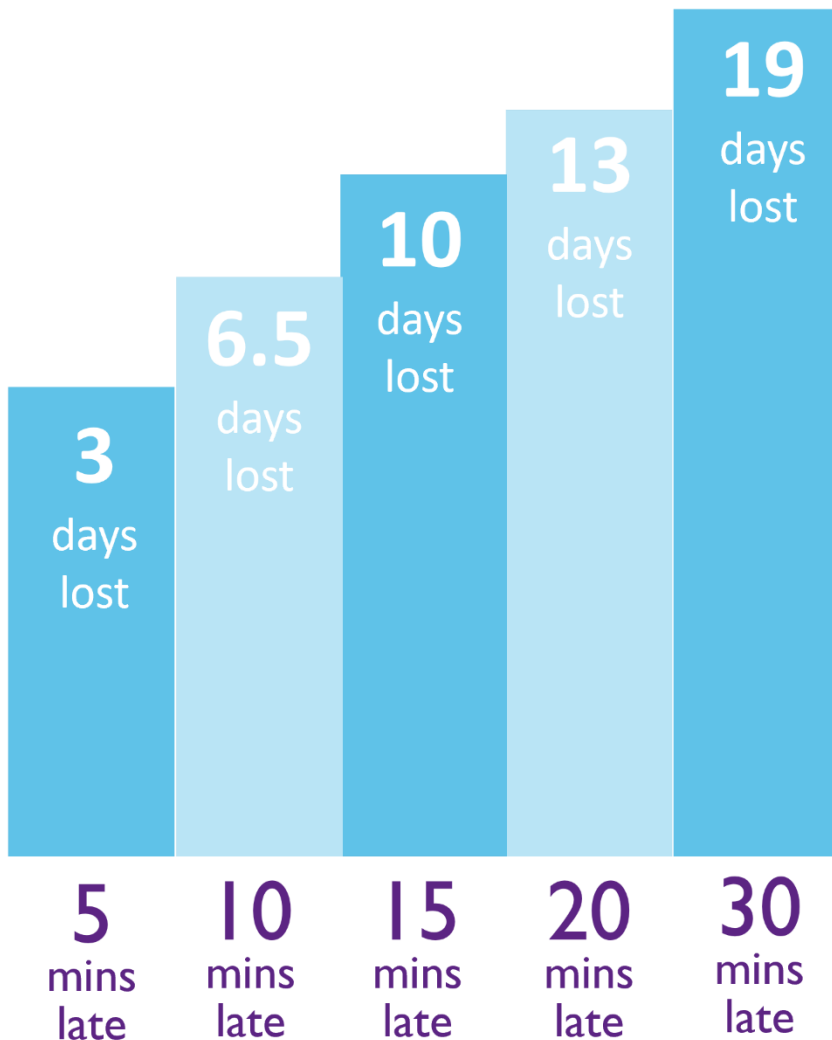
Failure to improve attendance at Stage 3 may lead to a referral to the Education Welfare Officer at the Local Authority. They may wish to work with parents/carers to improve the attendance of the pupils, this includes taking legal action where required.

Punctuality

ALL pupils are expected to arrive at school on time

- Pupils arriving to school 10 minutes after the registers have closed, will be coded as L for late 3 or more lates will trigger a letter and monitoring period
- Pupils arriving 3 minutes after the registers have closed will be coded as U for unauthorised late – an unauthorised late will be classed as an absence- 3 unauthorised lates or more will trigger a meeting with the Headteacher
- Parent/carers are expected to collect their child/ren on time, should you be running late due to an unforeseen circumstance, please inform the school office as soon as possible

Being late 10 minutes every day for one year is equal to 33 hours - approximately 6 days.



Stage 1 Attendance Letter

Dear XXX,

I am writing to you as XXX's attendance has been low during the Autumn Term.

To date, XXX has had XX days off mainly due to XXX, XX of which are unauthorised. We are working hard to ensure they catch up on any missed learning.

Any further illness or complications concerning XXX's attendance may mean that you need further support.

There's nothing that we need from you at this stage other than to avoid unnecessary absence. If it's just a cold or a cough, you can bring them in-we can deal with it.

We'll be checking attendance again in two weeks' time. If XXX is settled and improvements are being made, we hope to acknowledge this and celebrate with you.

Yours sincerely,

XXX

Stage 2 Attendance Letter

Dear XXX

Since we wrote to you on XXX, XXX's attendance has not improved. They have had a further XX days off. That's XX days in total (Attendance currently stands at XX%). The school expects attendance to be 97% or above.

We will continue monitoring XXX's attendance. If it does not improve by XXX, then a referral will be made to the Attendance Officer at XXX local authority. Absences will only be authorised once suitable medical evidence is provided.

If you need support and advice or your child is experiencing difficulties at school, please contact us. We are very happy to meet with you and offer further support.

Yours sincerely,

XXX

Attendance Action Plan

Date of meeting:	
Pupil name and DOB:	
Parents name and DOB:	
Sibling names and school:	
Establish the basis of the interview:	
S444 Education Act 1996	The law requires parents to ensure their children of compulsory school age receive efficient full-time education. The law says that parents/carers whose children of compulsory school age are absent from school without good reason are committing an offence.
A 'parent'	The Education Act includes as a parent anyone who has parental responsibility for a child or who has care of a child.
Four defences	<ul style="list-style-type: none"> • the school has granted leave of absence; • the child is prevented from attending school because sickness or some other unavoidable cause; • the child is absent for a day of religious observance in the parents' religion; • the child lives more than 2 miles (in the case of a child under 8) or 3 miles (in the case of a child aged 8 or over) from the school and the local education authority has failed to provide transport. (It is not a defence where no transport has been provided because parents have chosen to register their child at a school outside the immediate area).

Current attendance (%) and other information, including number of absences and what has been tried before:

Specific needs (special needs, medical issues etc), other agencies involved and CAF offered

Comments/Discussion from the meeting (including barriers to attendance, what we are worried about and what is working well):

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Agreed Actions and Targets

By Whom

--	--

Parent/Carer Agreement

I/We agree with the content of the Attendance Action Plan and have been made aware that I/we may be prosecuted for’s non-attendance at XXX School.

Signed: (Parent/Carer) Date:

Signed: (Parent/Carer) Date:

Pupil Agreement

I agree with the content of the Attendance Action Plan

Signed: (Pupil) Date:.....

XXX School Agreement

On behalf of XXX School, I agree with the content of the Attendance Action Plan

Signed:(School Staff) Date:

Review Meeting Date, Time and Venue

School Penalty Notice for School Attendance are changing from 19th August 2024

With the introduction of the new National Framework for Penalty Notices issued by DfE, the following changes will come into force for School Penalty Notice Fines issued after 19th August 2024.

National Threshold

There will be a single consistent national threshold for when a penalty notice must be considered by all schools in England of 10 sessions (usually equivalent to 5 school days) of unauthorised absence within a rolling 10 school week period.

These sessions do not have to be consecutive and can be made up of a combination of any type of unauthorised absence.

The 10-school week period can span different terms or school years.

Please note: The DfE does not consider a need or desire for a holiday or other absence for the purpose of leisure and recreation to be an exceptional circumstance.

First Offence

The first time a Penalty Notice is issued for unauthorised absence the amount will be:
£160 per parent, per child paid within 28 days.
Reduced to £80 per parent, per child if paid within 21 days.



Second Offence (within 3 years)

The Second time a Penalty Notice is issued for unauthorised absence the amount will be:
£160 per parent, per child paid within 28 days.



Third Offence and Any Further Offences (within 3 years)

The third time an offence is committed a Penalty Notice will not be issued and the case could be presented straight to the Magistrate's Court. Prosecution can result in Criminal records and fines of up to £2,500
Cases found guilty in Magistrates' Court may show on the parent's future DBS certificate due to 'failure to safeguard a child's education'.

Per Parent*, Per Child

A School Penalty Notice is issued to each parent*, for each child that was absent.

For example: 3 siblings absent for term time leave, would result in each parent receiving 3 separate penalty notices.

*Parent

Section 576 of the Education Act 1996 defines "parent" as:

- All natural (biological) parents, whether they are married or not.
- Any person who, although not a natural parent, has parental responsibility for a child or young person.
- Any person who, although not a natural parent, has care of a child or young person.

Further information

[Working together to improve school attendance](#)

[https://assets.publishing.service.gov.uk/media/65e8ae343649a2001aed63aa/Summary table of responsibilities for school attendance applies from 19 August 2024 .pdf](https://assets.publishing.service.gov.uk/media/65e8ae343649a2001aed63aa/Summary_table_of_responsibilities_for_school_attendance_applies_from_19_August_2024.pdf)

<https://www.gov.uk/government/publications/keeping-children-safe-in-education--2>

[The School Attendance \(Pupil Registration\) \(England\) Regulations 2024 \(legislation.gov.uk\)](https://www.gov.uk/government/publications/keeping-children-safe-in-education--2)

<https://www.suffolk.gov.uk/asset-library/anti-social-behaviour-act-2003-penalty-notice-code-of-conduct.pdf>

[DfE external document template \(childrenscommissioner.gov.uk\)](https://www.gov.uk/government/publications/keeping-children-safe-in-education--2)